

Junior Livestock Exhibitor Grievance Procedures

In order for the Coconino County Fair to function efficiently, a grievance procedure and committee has been developed to rule on all grievances, protests or appeals related to Junior livestock departments. The Grievance Committee shall consist of the Fair Manager or Designee, Cooperative Extension Representative, the Livestock Coordinator, a 4-H or FFA leader, and a Fair Superintendent. Any members of this committee with a conflict of interest shall recuse themselves.

The Grievance Committee shall be assembled in such a way that no participant will have a conflict of interest in serving on the committee. Decisions of this committee will be by consensus and will be final.

A grievance or protest can only be filed by an exhibitor. The Grievance Committee will consider no protest or appeal based upon the statement that the judge or judges are incompetent or have overlooked an animal. The right of an exhibitor to appeal the decision of the judge to the Grievance Committee will lie only when it is charged that the award has been made in violation of the rules governing the exhibit, or when it is charged the decision of the judge has been influenced or interfered with by another. All questions in dispute, or differences not covered by General Fair Rules, The National Show Ring Code of Ethics for the Coconino County Fair General Livestock Rules, or the Junior Livestock Rules shall be referred to the Grievance Committee whose decision shall be final.

All protests must be made to the Grievance Committee within one hour of the occurrence in question. The Grievance Committee will attempt to make a decision regarding the grievance within two hours after having received the written grievance.

The procedure to file a grievance is as follows:

1. Exhibitor shall notify the department Superintendent where the problem exists to allow discussion and possible resolution prior to filing a written grievance.
2. If the situation cannot be resolved, exhibitor must compose a statement regarding the grievance. A complete Grievance Statement shall contain:
 - a. Date
 - b. Time
 - c. Problem
 - d. Signatures the exhibitor, their parent/guardian, the Department Superintendent, and the Livestock Coordinator
 - e. Phone numbers and/or e-mail addresses of said parties
 - f. Desire or not to present grievance to the Grievance committee
3. The Grievance Statement must be given to the 4-H or FFA Youth Development Staff.
4. The Grievance Committee will meet with the Superintendent for further discussion and clarification.
5. The Grievance Committee will be assembled and will then meet privately to discuss the grievance and make a final decision. The final decision will be based on committee consensus.
6. Persons submitting and/or persons upon whom a grievance has been submitted may present their case to the Grievance Committee. Presenters will be given 10 minutes each. The desire to present to the Grievance Committee shall be so noted in the Grievance Statement. Presenters must make themselves available to present to the committee when the committee meets and will be notified as to when said meeting will take place.
7. Exhibitors will receive a written statement back from the Grievance Committee and will be told of the Committee's decision verbally by the 4-H or FFA Youth Development Staff.

